



Voting results Cabka Annual General Meeting 2023

Amsterdam, June 8, 2023

At the Annual General Meeting 2023, in total 11,559,768 votes could be validly cast representing 47.23 % of the total issued and outstanding share capital of 24,477,991 shares (of which 97,778 special shares).

All agenda items were adopted with a (rounded) percentage of 100.0%, an overview of the exact votes casted is provided below.

Overview of votes casted per voting item Cabka AGM 8 June 2023

#	Agenda item	For	Against	Withheld
2b	Remuneration report for the management board and supervisory board for the financial year 2022 (advisory vote)	11,557,218	510	2,040
2c	Adoption of the company and consolidated financial statements for the financial year 2022 including appropriation of the net result for the financial year 2022	11,557,218	510	2,040
2d	Distribution in relation to the financial year 2022 and related amendments of the articles of association	11,556,749	510	2,509
3a	Discharge of the managing directors for the financial year 2022	11,557,218	510	2,040
3b	Discharge of the supervisory directors for the financial year 2022	11,557,218	510	2,040
4	Reappointment of the external auditor for the financial year 2023	11,557,218	510	2,040
5	Appointment of managing director	11,557,127	510	2,131
6	Amendment of the remuneration policy of the supervisory board	11,556,702	1,026	2,040
7	Amendment of the remuneration policy of the management board	11,556,233	1,026	2,509
8	Authorization of the management board, subject to approval of the supervisory board, to repurchase ordinary shares	11,557,218	510	2,040
9a.	Designation of the management board, subject to approval of the supervisory board, as the competent body to (i) issue ordinary shares	11,554,658	2,601	2,509
9b.	Designation of the management board, subject to approval of the supervisory board, as the competent body to restrict or exclude pre-emptive rights upon issuance of ordinary shares	11,556,658	601	2,509