

NOTICE CONVENING THE ANNUAL GENERAL MEETING OF CABKA N.V.

Cabka N.V. (the "**Company**") invites its shareholders to attend the Company's annual general meeting, to be held on Wednesday 10 June 2026 at 10:30 CEST at John M. Keynesplein 10, 1066 EP Amsterdam, the Netherlands. Registration for admission to the annual general meeting starts at 10:00 CEST. The language of the annual general meeting shall be English.

AGENDA

- 1. Opening**
- 2. Financial year 2025**
 - (a) Report of the management board for the financial year 2025
 - (b) Remuneration report for the management board and supervisory board for the financial year 2025 (advisory voting item)
 - (c) Explanation on policy on reserves and dividend
 - (d) Adoption of the company and consolidated financial statements for the financial year 2025 including appropriation of the net result for the financial year 2025 (voting item)
- 3. Discharge**
 - (a) Discharge of the managing directors for the financial year 2025 (voting item)
 - (b) Discharge of the supervisory directors for the financial year 2025 (voting item)
- 4. Composition of the supervisory board**
 - (a) Reappointment of supervisory directors (voting item)
 - (b) Appointment of supervisory director (voting item)
- 5. Amendment of the remuneration policy for the managing directors and supervisory directors (voting item)**
- 6. Reappointment of the external auditor for the financial year 2026 (voting item)**
- 7. Authorization of the management board, subject to approval of the supervisory board, to repurchase ordinary shares (voting item)**
- 8. Designation of the management board, subject to approval of the supervisory board, as the competent body to (i) issue ordinary shares and (ii) restrict or exclude pre-emptive rights upon issuance of ordinary shares (voting item)**
- 9. Business and ESG update**
- 10. Any other business**
- 11. Closing**

AVAILABILITY OF MEETING DOCUMENTS

The agenda with explanatory notes, the 2025 annual report (which contains the 2025 company and consolidated financial statements and the information as meant in section 2:392 paragraph 1 Dutch Civil Code) are made available on <https://investors.cabka.com/corporate-governance/shareholder-meetings>. These documents are also made available by ABN AMRO Bank N.V. ("**ABN AMRO**") and can be downloaded from www.abnamro.com/evoting, and are available for review by shareholders (by appointment through IR@cabka.com) at the office of the Company.

RECORD DATE

The management board of the Company has determined that for this meeting the persons who will be considered as entitled to attend the meeting, are those holders of shares who on Wednesday 13 May 2026, after close of trading on Euronext Amsterdam (the "**Record Date**"), hold those rights and are registered as such in one of the following (sub)registers:

- for holders of deposit shares: the administrations of the banks and brokers which are intermediaries according to the Dutch Securities Giro Transactions Act (*Wet giraal effectenverkeer*);
- for holders of non-deposit shares: the shareholders' register of the Company.

REGISTRATION TO VOTE

Shareholders are entitled to vote up to the total number of shares that they held at the close of trading at the Record Date, provided they have registered their shares timely.

Upon registration via ABN AMRO (via www.abnamro.com/evoting) shareholders will be requested to specify if they will attend the meeting in-person. Alternatively, shareholders may also grant a proxy to vote as referred to below.

A holder of deposit shares (electronic securities) who wishes to attend the meeting in-person must register with ABN AMRO (via www.abnamro.com/evoting) as of the Record Date and no later than Wednesday 3 June 2026, 17:00 CEST. A confirmation by the intermediary in which administration the holder is registered for the deposit shares (the "**Intermediary**") must be submitted to ABN AMRO (via www.abnamro.com/intermediary), stating that such shares were registered in its name at the Record Date. This confirmation should be provided by the Intermediary to ABN AMRO no later than Thursday 4 June 2026, 13:00 CEST. With this confirmation, Intermediaries are furthermore requested to include the full address details of the relevant holder in order to be able to verify the shareholding on the Record Date in an efficient manner. The receipt (of registration) to be supplied by ABN AMRO will serve as admission ticket to the meeting for those attending the meeting in-person.

A holder of non-deposit shares who wishes to attend the meeting must register no later than Wednesday 3 June 2026, 17:00 CEST, in the manner as set out in the letter of notification.

VOTING BY PROXY

Without prejudice to the obligation to register for the meeting, the right to attend and to vote at the meeting may be exercised by a holder of a written proxy. A form of a written proxy is available free of charge in the manner set out under "Availability of meeting documents" above. The written proxy must be received by the Company no later than on Wednesday 3 June 2026, 17:00 CEST. A copy of the proxy will need to be presented at the registration for admission to the meeting.

The proxy to represent a shareholder that includes a voting instruction may (but needs not) be granted electronically to B.J. Kuck, civil-law notary in Amsterdam, or his deputy, via www.abnamro.com/evoting no later than Wednesday 3 June 2026, 17:00 CEST.

The Intermediaries must submit to ABN AMRO a confirmation including the number of shares notified for registration and held by that shareholder at the Record Date. This confirmation should be provided by the Intermediary to ABN AMRO no later than Thursday 4 June 2026, 13:00 CEST.

If you intend to instruct your Intermediary for any of the above, please be aware that their deadlines could be a number of days before those mentioned above. Please check with the individual Intermediaries as to their cut-off dates.

Voting instructions and proxies provided may be shared with the Company ahead of the annual general meeting.

REGISTRATION AND IDENTIFICATION AT THE MEETING

Registration for admission to the meeting will take place from 10:00 CEST until the commencement of the meeting at 10:30 CEST. After this time registration is no longer possible. Persons entitled to attend the meeting may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or driver's license.

ISSUED CAPITAL AND VOTING RIGHTS

At the start of trading on Euronext Amsterdam on the date of this notice, the Company's total issued share capital amounted to 40,802,756 shares, which shares comprise a total number of voting rights of 40,802,756. Of these shares an amount of 15,994,378 shares are held in treasury.

For further information, please see the Company's website <https://cabka.com/newsroom/> or contact us by email at IR@cabka.com.

The supervisory board

The management board

Amsterdam, 29 April 2026